

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN



GOVT. COLLEGE JATAULI HAILY MANDI (GURUGRAM)

And



TalentGro Global, Zirakpur (Punjab)

FOR

**PROMOTING ACADEMIA, MENTORING OF STUDENT,
FACULTY & STUDENTS EXCHANGE KNOWLEDGE
ENHANCEMENT PROGRAMMES, INTERNSHIPS, STATRTUP
& INCUBATION CENTRE, OUTCOME BASED TRAININGS, AND
RELATED ACTIVITIES**

MEMORANDUM OF UNDERSTANDING

Preamble:

Whereas, established in 1971 as Kamla Nehru College by local eminent persons, the college was taken over by Govt. of Haryana in the year 1980 and rechristened as Govt. College Jatauli Haily Mandi. Since then, the college has grown not only in size but also strives for achieving excellence in all fields. Today the college is widely acknowledged as an esteemed center of higher education in this educationally, socially and economically backward rural belt of Haryana. The college provides quality education to the students belonging to the villages located within the radius of 20 kilometers. The institution is part of a privileged group, given the opportunity to pursue higher education at such a beautiful institution as Govt. College Jatauli Haily Mandi (Gurugram). The college, **THE FIRST PARTY** represented herein by its Principal.

AND

TalentGro Global, Zirakpur (Punjab) is a premier collaborative Mentoring Organisation dedicated to Upskilling, Reskilling, Counselling and Certifying individuals, empowering them to acquire and hone their skills. In the short span of its existence, TalentGro has come to be known as the cradle for future industry leaders **THE SECOND PARTY** represented herein by the Director, TalentGro Global, Zirakpur.

OBJECTIVES OF MOU

In particular, this MOU is intended to:-

- 1. Enhance entrepreneurial mindsets among the students by organizing workshops, training programs including start ups, generating self employment opportunities and generating the placements.**
- 2. Midas Touch- Catalyzing Career:** A comprehensive training program designed to bridge the gap between academic knowledge and the practical skills required in the corporate world.
- 3. Launchpad for Startup Program:** Aimed at fostering entrepreneurship, this program will guide students through the process of turning innovative ideas into viable startups.
- 4. Internship Programs:** Offering hands-on experience in various industries, our internship programs will allow students to apply their academic knowledge in real-world settings, enhancing their employability and giving them a competitive edge in the job market. The online 4-6 weeks internship covers a large number of verticals as per skill set of students.

Besides the above, the second party will help the students and faculty of the First party in:-

- A. Partnerships:** Forge strategic partnerships with a diverse range of companies, including established corporations and promising startups, across different sectors relevant to our academic programs.

- B. **Internship/ Placements:** Collaborate with our partner organizations to offer internship/ placements to our students, matching them with roles that align with their academic interests and career aspirations.
- C. **Professional Development:** Provide professional development workshops and seminars to prepare students for the workplace, covering topics such as resume writing, interview skills, communication, and workplace etiquette.
- D. **Mentorship:** Pair each intern with a mentor within the host organization who can provide guidance, support, and constructive feedback throughout the internship period.
- E. **Project-Based Learning:** Encourage companies to assign interns to meaningful projects that contribute to their organizational goals, allowing students to apply their theoretical knowledge to real- world challenges.
- F. **Networking Opportunities:** Organize networking events, panel discussions, and industry visits to facilitate interactions between students, professionals, and entrepreneurs, fostering valuable connections and insights.

This MoU can also serve purpose of Atmanirbhar Bharat, Rastriya Avishkar Abhiyan and Unnat Bharat Abhiyan (UBA) of MHRD through inspiring and motivating the young minds, teachers, and students for research and innovations especially in Faculty Enhancement Programmes /Entrepreneurships and Startup ecosystems. .

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

Clause-I

Cooperation

Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective cooperation's. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another. The co-operation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the Second Party providing significant inputs & hands on training programmes to them in developing suitable teaching/training systems, keeping in mind the needs of the First Party.

Clause- II

Scope of the MOU

Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.

The Second Party will give valuable inputs to the First Party in teaching/training methodology so that the students fit into the industrial scenario meaningfully. The interaction between Institute and the College Centre will give an insight into the latest developments /requirements of the industries & academia; the Second Party to permit the Faculty and Students of the First Party to visit its campus & companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to the students through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the First Party.

The Second Party will train the students of the First Party on the emerging technologies in order to bridge the gap in skill and make them ready for higher studies and industry along with internships to the interested students the internship will be provided as per Talentgro Global registration charges

The Second Party will extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements. The Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs. The Second party will act as a Mentor for overall devolvement of the students and faculty in academia, skill enhancement, research , internship and overall professional development in consonance with the implementation of NEP-2020.

The Second Party will facilitate faculty of the First Party in **Faculty Advancement Program (FAP)** that will help to bridge academia and industry focuses on enhancing the professional development of faculty members by fostering stronger connections with the business world. The programs aim to equip faculty members with the skills and knowledge needed to align academic curricula with the latest industry trends and practices. By engaging in collaborations such as industry internships, research projects, and professional workshops, faculty gain first-hand exposure to real-world challenges and technological advancements.

Clause- III **Coordination**

Both the parties will appoint one member of their staff to coordinate the programme on its behalf.

Further the coordination committee, consisting of

- a. Principal, Govt. College Jatauli Haily Mandi
- b. Director, TalentGro Global
- c. Program Coordinator of First Party
- d. Program Coordinator of Second Party

will periodically review and identify ways to strengthen cooperation between the two parties.

Clause - IV

Validity

The validity of the agreement is three years from the date of agreement. The MOU will take effect from the date it is signed by representatives of both the parties. It will remain valid for three years, and may be continued there after suitable review and agreement. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination both the parties will have to discharge their obligations.

Clause- V

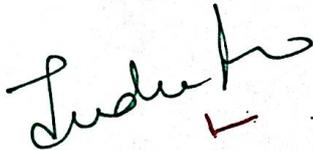
Arbitration Clause

Should there be a dispute relating to any aspect of the MOU, Principal, Govt. College Jatauli Haily Mandi and the Director, TalentGro Global, Zirakpur, Second Party will jointly resolve the dispute in a spirit of independence, mutual respect and shared responsibility.

Now based on aforementioned promise(s) the parties put their signatures on this MoU on dated _____

AGREED:

For



Govt. College Jatauli Haily Mandi

Address:

Contact Details:

E-mail:

Date: -

For

TalentGro Global, Zirakpur (Punjab)

Address:

Contact Details:

E-mail:

Date:

Witness 1:

Witness 2: